

# Fresh Hope

## Work Health & Safety Policy



Churches of Christ Community Care and Churches of Christ in NSW (collectively t/a Fresh Hope) is committed to providing a safe and healthy work environment for workers, including volunteers and contractors, consumers, visitors and the general public.

The Work Health and Safety Policy along with procedures and work instructions will support this commitment and encourage a proactive approach to the effective management of workplace hazards in consultation with stakeholders. Fresh Hope will focus on the prevention of injury through the continuous improvement of systems, processes and work practices.

Fresh Hope's commitment to this policy will be achieved by:

- Compliance with the Work Health and Safety Act 2011 and Regulations 2017 NSW and associated Codes Of Practice, Australian standards and other requirements;
- Establishment of measurable objectives and targets to ensure continuous improvement in work health and safety performance.
- The regular monitoring, audit and review of health and safety performance to verify the effectiveness of work health and safety actions and ensure health and safety objectives and targets are met.
- Workplace health and safety responsibilities and accountabilities are identified and communicated to all stakeholders.
- Implementing structured consultation mechanisms and open communication with workers at all levels and their representatives on health and safety matters.
- Provision of relevant training, information and supervision to workers and management personnel to enable them to perform their duties safely and effectively.
- All practical steps are taken to eliminate hazards associated with our work activities through the process of hazard identification, risk assessment, implementation of risk controls and monitoring to ensure continuing effectiveness.
- All incidents and non-compliance situations are reported, recorded, root causes identified, and corrective actions are implemented in a timely manner.
- Provision of adequate internal and external resources and expertise to enable Fresh Hope to fulfil the commitment of this policy.

Fresh Hope expects that all workers, including volunteers and contractors, residents, consumers, and visitors fully cooperate in supporting its health and safety initiatives. The policy will be communicated to workers, including volunteers and contractors, at induction and will be readily available at each workplace as well as on the organisation's My Fresh Hope intranet site.

The policy will be reviewed every two years or as legislative or business needs require in order to ensure it remains relevant to the organisation and its activities.

It is the responsibility of all managers to ensure the understanding, implementation, and enforcement of this policy.

Daniel Dwyer  
Chief Executive Officer

Date: 27 August 2021

Daz Farrell  
Executive Ministry Director

Date: 27 August 2021