Generations Growth Pastor

Element Youth, GLOW & Renew Young Adults

24 hours per week
Three-year appointment
with a six-month probationary period and review.
Salary and conditions in accordance with Churches of Christ SA & NT guidelines.

About Marion Church of Christ

Marion Church of Christ is a welcoming, multigenerational and multicultural church community of approximately 200 worshippers, located in Mitchell Park, South Australia. Since 1979, we have sought to faithfully serve, support and journey alongside people within our local community.

Through a range of ministries and programs, including our separately incorporated community services centre, CommunityLIFE SA, we seek to help people discover Jesus, recognise their God-given value, and experience genuine community.

Our Vision
A welcoming, growing, generous, multigenerational church, enthusiastic for Jesus, worshipping, learning, serving and laughing together.

Our Mission
Discovering Jesus, Valuing People and Building Community.

We are prayerfully seeking a passionate and faith-filled leader to join our ministry team as **Generations Growth Pastor (Youth & Young Adults)**.

Role Overview

The Generations Growth Pastor (Youth & Young Adults) will provide spiritual leadership, pastoral care and discipleship for young people aged 12-30 years within Marion Church of Christ.

This role seeks to foster meaningful relationships with young people, helping them explore life and faith together while encouraging them to develop a lifelong relationship with Jesus Christ and active participation in the wider church community.

Working collaboratively with the Ministry Team Leader, staff and volunteers, the Generations Growth Pastor will nurture healthy, welcoming and Christ-centred environments through Element Youth, GLOW and Renew Young Adults ministries.

The successful applicant will seek to equip emerging leaders, encourage spiritual growth and build connections that help young people transition through different stages of church life and discipleship.

Key Responsibilities

Youth & Young Adult Discipleship

- Provide pastoral leadership and discipleship for youth (Years 7-12) and young adults (18-30 years).
- Develop meaningful relationships with young people and support them in their faith journey.
- Present the Gospel in a relevant, engaging and biblically grounded manner.
- Encourage young people to grow in their relationship with Jesus and confidently share their faith with others.
- Foster welcoming and inclusive communities where young people feel known, valued and supported.

Ministry Leadership

- Provide oversight and support for Element Youth, GLOW and Renew Young Adults.
- Recruit, equip, mentor and encourage volunteer leaders.
- Identify and develop emerging leaders within the youth and young adult ministries.
- Support a culture of teamwork, service and spiritual growth among ministry leaders and volunteers.
- Work collaboratively with the Ministry Team Leader and broader ministry team to support the church's vision and mission.

Community Engagement

- Build positive relationships with local schools and community organisations.
- Explore opportunities to connect with young people and families within the surrounding community.
- Work alongside CommunityLIFE SA and other ministries to strengthen outreach and engagement.
- Support effective transitions:
    - from kids@marion into Element Youth; and
    - from Element Youth into GLOW and Renew Young Adults.

Church Participation

- Encourage and support young people to become active participants in the worship, discipleship and life of Marion Church of Christ.
- Contribute to preaching, teaching and worship leadership as agreed with the Ministry Team Leader.
- Attend and actively participate in staff meetings, ministry meetings and church events.
- Contribute to a whole-of-church culture that values intergenerational relationships and discipleship.

Child Safety & Governance

- Maintain a strong commitment to child safety and wellbeing.
- Ensure ministry activities comply with all legal, denominational and church requirements.
- Fulfil responsibilities within the Child Safety Management System, including volunteer recruitment, screening and risk management processes.
- Support best-practice pastoral care, safeguarding and referral pathways where appropriate.

Personal Qualities and Character

As a member of the Marion Church of Christ staff team, the successful applicant will demonstrate:

- A vibrant and growing relationship with Jesus Christ.
- A genuine sense of calling to ministry with young people.
- Alignment with the vision, mission and values of Marion Church of Christ.
- Humility, teachability and a servant-hearted approach to leadership.
- Emotional maturity, integrity and sound judgement.
- A commitment to teamwork and healthy relationships.
- Respect for confidentiality and appropriate professional boundaries.
- Strong communication and interpersonal skills.
- Initiative, flexibility and a willingness to learn and grow.
- A commitment to ongoing spiritual, professional and personal development.

Skills and Qualifications

- Appropriate ministry, theological or related qualifications (certificate, diploma or degree level).
- Experience in youth, young adult, church or community ministry is highly desirable.
- Demonstrated ability to lead, mentor and develop volunteers.
- Strong organisational and relational skills.
- Ability to work collaboratively with a diverse range of people.
- Current Child Safe Certificate
- Current Working with Children Certificate
- Current National Police Check
- Current driver's licence preferred.
- Current First Aid certification preferred.
- Food Safety certification desirable.

General Expectations

The Generations Growth Pastor will:

- Faithfully carry out the responsibilities of the role.
- Uphold the values, mission and reputation of Marion Church of Christ.
- Conduct themselves in a manner that reflects Christian character and professional integrity.
- Take responsibility for their own spiritual wellbeing and seek appropriate mentoring and accountability.
- Foster a collaborative culture that asks, "How can I help?"
- Support the Ministry Team Leader and wider ministry team as required.
- Demonstrate a commitment to supporting and working collaboratively with the leadership and ministry teams of Marion Church of Christ
- Prayerfully seek opportunities for young people to respond to the Gospel, grow as disciples of Jesus, and take next steps in their faith journey, including baptism and active participation in the life of the church."

Applications for the Generations Growth Pastor Position

Interested applicants are invited to submit:

- A current résumé (CV)
- A concise covering letter outlining the relevance of their application and addressing the selection criteria

Applications should be received by **close of business on 30 October 2026**.

Applications may be submitted by:

Email: admin@marioncc.org.au

Post (marked Confidential):
Generations Growth Pastor Search Committee
Marion Church of Christ
Corner of Marion Road and Alawoona Avenue
Mitchell Park SA 5043

We look forward to receiving your application.